

ORDINANCE NO. 2020-0401 A

AN ORDINANCE AMENDING ORDINANCE #8, 2019 (AN ORDINANCE ESTABLISHING WAGES AND COMPENSATION FOR ELECTED OFFICIALS, APPOINTED OFFICIALS, EMPLOYEES AND MEMBERS OF THE ATTICA POLICE DEPARTMENT AND FIRE DEPARTMENT)

WHEREAS, on October 16, 2019, the Common Council of the City of Attica, Indiana adopted Ordinance #8, 2019, an Ordinance Establishing Wages and Compensation for Elected Officials, Appointed Officials, Employees and Members of the Attica Police Department and Fire Department for 2020, which may be amended from time to time ("2020 Salary Ordinance"); and

WHEREAS, the Common Council desires to amend the 2020 Salary Ordinance to provide pay for employees in certain declared emergency circumstances;

NOW, THEREFORE, BE IT ORDAINED by the Common Council for the City of Attica, Indiana, that Ordinance #8, 2019 is amended as follows:

- A. The 2020 Salary Ordinance is hereby amended to add the following additional section:

Stay Home Pay during a Declared Emergency. The Mayor of the City of Attica may require some (e.g., no-critical or non-essential) or all employees to refrain from coming their work stations in the event of a national emergency or state disaster emergency as provided in I.C. 10-14-3-12. In the event of such emergency declarations, the Mayor may provide that employees directed to refrain from coming to work receive pay (hourly and/or salaried) for their regularly scheduled non-overtime work hours ("Emergency Stay Home Pay"), subject to the following conditions:

1. If some or all of the employee's job functions can be performed from home, the employee is expected perform those job functions from home during the employee's regularly scheduled non-overtime work hours;
 2. During the employee's regularly scheduled non-overtime work hours during the emergency, the employee is considered "on-call" and, therefore, must be available by phone to respond to calls from other City officials and must be available to return to their work station within two (2) hours of notice from their supervisor, Mayor, or his/her designee;
 3. The employee may not work or earn compensation from any other source during the employee's regularly scheduled non-overtime work hours (i.e., for which the employee would earn Emergency Stay Home pay); and
- B. The amendment set forth above supersede any inconsistent provisions in the 2020 Salary Ordinance. All other portions of the 2020 Salary Ordinance shall remain in full force and effect.
- C. This Amendment to the 2020 Salary Ordinance shall take effect immediately upon its adoption. Increases or changes in the payment schedule, when implemented, will be prorated prospectively.

SO ORDAINED, this 1 day of April, 2020.

Valerie Marie DeJ. Broadwater
Sponsoring Council Member

Duane Roderick
Duane Roderick, Mayor

ATTEST:

Joanne Broadwater
Joanne Broadwater, Clerk-Treasurer

ATTEST:

Joanne Broadwater
Joanne Broadwater, Clerk-Treasurer