

**ORDINANCE # 8, 2019**

**AN ORDINANCE ESTABLISHING WAGES AND COMPENSATION FOR ELECTED OFFICIALS, APPOINTED OFFICIALS, EMPLOYEES AND MEMBER OF THE ATTICA POLICE DEPARTMENT AND FIRE DEPARTMENT**

BE IT ORDAINED BY THE COMMON COUNCIL FOR THE CITY OF ATTICA, FOUNTAIN COUNTY, INDIANA.

**SECTION 1.** There are hereby established the following maximum salaries for the following elected officials for the City of Attica, Indiana for the calendar year 2020:

<b>Position</b>	<b>Salary</b>
Mayor	\$ 11,764.78
Clerk/Treasurer	\$ 46,865.00
Judge	\$ 10,111.31
Council Members (each)	\$ 3,117.58

**SECTION 2.** There are hereby established the following titles and maximum salaries and hourly rates for the following appointed officials for the City of Attica, Indiana for the calendar year 2020:

Attorney	\$ 175.00/hr.
Director of Public Works	\$ 56,015.52
Chief of Police	\$ 55,662.27
Assistant Chief of Police	\$ 47,830.68
Sergeant	\$ 47,229.15
1 <sup>st</sup> Class Police Officer	\$ 46,627.62
Probationary Police Officer with ILEA Training	\$ 43,520.24
Probationary Police Officer without ILEA Training	\$ 42,989.79
Fire Chief	\$ 5,345.66
Park Program Director	\$ 3,135.00
Certified Pool Manager (Max 1)	\$ 13/hr.
Assistant Pool Manager (Max 1)	\$ 11/hr.
Park Custodian - Ouabache & Ravine Park	\$ 4,635.00
Building Commissioner	\$ 5,225.55

Economic Development Director	\$ 42,000.00
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**SECTION 3.** There are hereby established the following titles and maximum rate for hourly employees for the City of Attica, Indiana, for the calendar year 2020:

<b>POSITION</b>	<b>QUALIFICATIONS</b>	<b>HOURLY WAGES</b>
Water Operator	Entry Level	\$14.16
Water Operator	Mid-Level 1yr on job	\$16.04
Certified Water Operator	Mid-Level (certified & 2yrs on job)	\$17.90
Certified Water Operator	Journeyman Level (certified, max 1)	\$20.44
Wastewater Operator	Entry Level	\$14.16
Certified Wastewater Operator	Mid-Level 1 yr. on job	\$15.76
Wastewater Operator	Mid-Level Min. 2 yrs. on job	\$17.70
Certified Wastewater Operator	Mid- Level 2 yrs. on job	\$18.80
Lead Wastewater Operator	Journeyman Level (max1)	\$20.40
Certified Wastewater Operator	Journeyman Level (max1)	\$21.51
Common Labor	Entry-Level	\$14.16
Common Labor	Mid-Level 90 days on job	\$16.04
Common Labor	Mid-Level 1 yr. on job	\$19.19
Group Leader	Journeyman Level (min. 2 yrs. on job-max 1)	\$20.44
Clerical	Entry Level	\$13.91
Utility Clerk	Max 1 (skills based)	\$17.00
Deputy Clerk	Max 1 (skills based)	\$18.03
Clerical Part Time		\$10.25
Public Building Custodian		\$11.85
Police Officer Part-Time		\$25.00
Summer help 1 <sup>st</sup> year		\$ 9.00
Summer help 2 <sup>nd</sup> year		\$10.00
School Crossing Guard		\$ 9.75
Park Mower		\$11.75
Head Lifeguard		\$ 9.55
Lifeguard 2 <sup>nd</sup> year		\$ 9.00
Lifeguard		\$ 8.25

Concession Stand Laborer	\$ 7.75
Park Program Lead Assistant (max 1)	\$ 11.00
Park Program Assistants (8 weeks)	\$ 10.00
Meter Reader	Pay scale at usual job rate

**SECTION 4.** In addition to the established maximum rates for hourly employees for the calendar year 2020 as established in Section 3, it is hereby ordained that the Mayor of the City of Attica, upon approval by the Common Council, shall be authorized to allow additional pay of a maximum of 25 cents per hour to that above established hourly employee rate.


**SECTION 5.** In addition to the established maximum rates for full time and salaried employees for the calendar year 2020 as established in Section 1, 2 and 3, it is hereby ordained that the City of Attica will pay mandatory contributions for all full-time elected officials, appointed officials, and employees as required the Public Retirement Fund.

**SECTION 6.** This Ordinance shall be in full force and effect from and after its publication as required by law and its adoption by the Common Council of the City of Attica, Fountain County, Indiana.

This Ordinance was passed and adopted by the Common Council this 16 day of OCT, 2019 by a vote of 5 yes and 0 nay.

  
Sponsoring Council Member

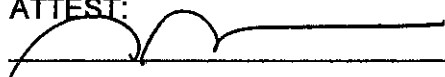
ATTEST:

 / Susan Stoll, Clerk/Treasurer

Approved and signed this 16<sup>th</sup> day of October, 2019.

  
Duane Roderick, Mayor

ATTEST:

 / Susan Stoll, Clerk/Treasurer