

**ORDINANCE # 8 , 2015**

**AN ORDINANCE ESTABLISHING WAGES AND COMPENSATION  
FOR ELECTED OFFICIALS, APPOINTED OFFICIALS, EMPLOYEES AND  
MEMBER OF THE ATTICA POLICE DEPARTMENT AND FIRE DEPARTMENT**

BE IT ORDAINED BY THE COMMON COUNCIL FOR THE CITY OF ATTICA,  
FOUNTAIN COUNTY, INDIANA.

SECTION 1. There are hereby established the following maximum salaries for the following elected officials for the City of Attica, Indiana for the calendar year 2016:

<b>Position</b>	<b>Salary</b>
Mayor	\$10,659.00
Clerk/Treasurer	\$42,163.00
Judge	\$9,161.00
Council Members (each)	\$2,825.00

SECTION 2. There are hereby established the following titles and maximum salaries for the following appointed officials for the City of Attica, Indiana for the calendar year 2016:

Attorney	\$11,491.00
Director of Public Works	\$50,928.00
Chief of Police	\$50,595.00
Assistant Chief of Police	\$43,213.00
Seargent	\$42,079.00
1 <sup>st</sup> Class Police Officer	\$42,079.00
Probationary Police Officer with ILEA Training	\$39,150.00
Probationary Police Officer without ILEA Training	\$38,650.00
Fire Chief	\$ 4,843.00
Park Program Director	\$ 3,135.00
Park Program Assistants	\$ 2,305.00
Certified Pool Manager (Max 1)	\$ 3,765.00
Pool Manager (Max 2)	\$ 3,135.00
Park Custodian	\$ 3,079.00
Building Commissioner	\$ 4,734.00

SECTION 3. There are hereby established the following titles and maximum rate for hourly employees for the City of Attica, Indiana, for the calendar year 2016:

<b>POSITION</b>	<b>QUALIFICATIONS</b>	<b>HOURLY WAGES</b>
Water Operator	Entry Level	\$12.84
Water Operator	Mid-Level 1yr on job	\$14.22
Certified Water Operator	Mid-Level (certified & 2yrs on job)	\$15.97
Certified Water Operator	Journeyman Level (certified max 1)	\$19.37
Wastewater Operator	Entry Level	\$12.84
Certified Wastewater Operator	Mid-Level 1 yr. on job	\$13.95
Wastewater Operator	Mid-Level Min. 2 yrs. on job	\$15.78
Certified Wastewater Operator	Mid- Level 2 yrs. on job	\$16.82
Lead Wastewater Operator	Journeyman Level (max1)	\$18.33
Certified Wastewater Operator	Journeyman Level (max1)	\$19.37
Common Labor	Entry-Level	\$12.84
Common Labor	Mid-Level 90 days on job	\$14.22
Common Labor	Mid-Level 1 yr. on job	\$17.19
Group Leader	Journeyman Level (min. 2 yrs. on job-max 1)	\$18.36
Clerical	Entry Level	\$12.58
Utility Clerk	Max 1 (skills based)	\$14.96
Deputy Clerk	Max 1 (skills based)	\$16.08
Clerical Part Time		\$ 9.44
Public Building Janitor		\$10.56
School Crossing Guard		\$ 9.08
Park Mower		\$10.67
Head Lifeguard		\$ 8.67
Lifeguard 2 <sup>nd</sup> year		\$ 8.16
Lifeguard		\$ 7.65
Concession Stand Laborer		\$ 7.40
Meter Reader	Pay scale at usual job rate	

SECTION 4. In addition to the established maximum rates for hourly employees for the calendar year 2016 as established in Section 3, it is hereby ordained that the Mayor of the City of Attica, upon approval by the Common Council, shall be authorized

to allow additional pay of a maximum of 25 cents per hour to that above established hourly employee rate.

SECTION 5. In addition to the established maximum rates for full time and salaried employees for the calendar year 2016 as established in Section 1, 2 and 3, it is hereby ordained that the City of Attica will pay mandatory contributions for all full time elected officials, appointed officials, and employees as required the Public Retirement Fund.

SECTION 6. This Ordinance shall be in full force and effect from and after its Publication as required by law and its adoption by the Common Council of the City of Attica, Fountain County, Indiana.

This Ordinance was passed and adopted by the Common Council this \_\_\_\_ day of \_\_\_\_\_, 2015 by a vote of \_\_\_\_ yes and \_\_\_\_ nay.

\_\_\_\_\_  
Sponsoring Council Member

ATTEST:

\_\_\_\_\_  
Susan Stoll, Clerk/Treasurer

Approved and signed this \_\_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
Robert Shepherd, Mayor

ATTEST:

\_\_\_\_\_  
Susan Stoll, Clerk/Treasurer