

ORDINANCE 2016- # 14

**AN ORDINANCE AMENDING
CHAPTER 2, ARTICLE 5, DIVISION IV,
ENTITLED REGULATIONS FOR COMPENSATORY TIME
FOR LAW ENFORCEMENT PERSONNEL
BY THE INCLUSION OF SECTION 2-114**

WHEREAS, Chapter 2, Article 5, Division IV of the Attica City Code provides for Employee Policies, and

WHEREAS, the Common Council desires to adopt rules and regulations regarding compensatory times for Law Enforcement Personnel of the Attica Police Department,

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL FOR THE CITY OF ATTICA, INDIANA as follows:

Section 1: Chapter 2, Article 5, Division IV, Section 2-114 shall be adopted to provide as follows:

- a. Full Time Law Enforcement Personnel of the Attica Police Department shall be entitled to compensatory time, at a rate of not less than one and one-half hours for each overtime hour worked, in lieu of cash overtime compensation.
- b. A “work period” may be from 7 consecutive days to 28 consecutive days in length. For work periods of at least 7 but less than 28 days, overtime pay is required when the number of hours worked exceeds the number of hours that bears the same relationship to 171 as the number of days in the work period bears to 28. For example law enforcement personnel must receive overtime after 86 hours worked during a 14-day work period.
- c. Compensatory time shall not accrue more than 80 hours at any one time.
- d. Employee shall use compensatory time on the date requested unless doing so would “unduly disrupt” the operations of the police department.
- e. The Chief of Police must make, keep and preserve payroll-related records and shall make a written report not less than monthly to the Common Council.

Section 2. This Ordinance shall be in full force and effect from and after its adoption by the Common Council for the City of Attica, Indiana.

Adopted by the Common Council for the City of Attica, Indiana, this _____ day of _____, 2016, by a vote of _____ for and _____ against.

Sponsoring Council Member

ATTEST:

Susan Stoll, Clerk-Treasurer

Duane Roderick, Mayor

ATTEST:

Susan Stoll, Clerk-Treasurer